

## Message Text

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PAGE 01 BEIRUT 07498 131432Z

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ACTION IO-10

INFO OCT-01 NEA-10 ISO-00 IOE-00 SSO-00 /021 W

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O 131215Z JUN 75

FM AMEMBASSY BEIRUT

TO SECSTATE WASHDC IMMEDIATE 4777

LIMITED OFFICIAL USE BEIRUT 7498

E.O. 11652: N/A

DECON 6/13/76

TAGS: AORG, UN, UNRWA

SUBJECT: UNRWA SALARY INFORMATION

REF: STATE 137523

TRANSMITTED BELOW IS REQUESTED DATA ON THREE MOST SENIOR UNRWA  
OFFICIALS AS PROVIDED TO US BY UNRWA HEADQUARTERS ON CRASH BASIS:

### "REMUNERATION OF SENIOR STAFF(1)

	COMGEN (ASG)	DEPUTY COM- GEN(D2)	COMPTROLLER (D2)
1. GROSS SALARY	\$ 53,250	\$ 42,060	\$ 45,690
2. NET SALARY	33,225	27,630	29,445
3. RESIDENCE ALLOW- ANCE('ASSIGNMENT ALLOWANCE' SEE NOTE (6) BELOW	NIL	2,400	NIL
4. REPRESENTATION ALLOWANCE	2,400	2,400	1,200
5. POST ADJUSTMENT	13,200	11,040	11,790

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PAGE 02 BEIRUT 07498 131432Z

6. DEPENDENCY

ALLOWANCE	400	850	850
7. EDUCATION GRANT	NIL	1,500	NIL
8. LANGUAGE ALLOWANCE	NIL	NIL	NIL
9. EMPLOYER CONTRIBUTIONS			
A) TO HEALTH INSURANCE	0.93 PERCENT OF NET SALARY	NIL	1.2 PERCENT OF NET SALARY
B) TO RETIREMENT	7 PERCENT(2) OF PENSIONABLE REMUNERATION	7 PERCENT(2) OF PENSIONABLE REMUNERATION	7 PERCENT(2) OF PENSIONABLE REMUNERATION
C) TO OTHER BENEFITS	NIL	NIL	NIL
10. REPATRIATION GRANT	(SEE NOTE 3)	(SEE NOTE 3)	(SEE NOTE 3)
11. APPOINTMENT/ RETIREMENT TRAVEL COMPENSATION	(SEE NOTE 4)	(SEE NOTE 4)	(SEE NOTE 4)
12. HOME LEAVE TRAVEL	(SEE NOTE 5)	(SEE NOTE 5)	(SEE NOTE 5)
13. REMOVAL COSTS	(SEE NOTE 6)	(SEE NOTE 6)	(SEE NOTE 6)

NOTES:

- (1) RATES ARE ANNUAL UNLESS OTHERWISE INDICATED.
- (2) PENSIONABLE RENUMERATION IS PRESENTLY 105 PERCENT OF GROSS SALARY BUT WILL BE INCREASED TO 120 PERCENT OF GROSS SALARY ON 1 JULY 1975 (COST OF LIVING ADJUSTMENT).
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- PAGE 03 BEIRUT 07498 131432Z
- (3) A STAFF MEMBER WITH DEPENDENTS WHO IS SERVING ABROAD AT TIME OF SEPARATION IS ENTITLED TO A REPATRIATION GRANT VARYING FROM FOUR WEEKS OF ENDING NET SALARY AFTER ONE YEAR OF FOREIGN SERVICE TO A MAXIMUM OF 28 WEEKS OF NET SALARY AFTER 12 OR MORE YEARS OF CONTINUOUS SERVICE ABROAD.
- (4) STAFF MEMBERS AND THEIR ELIGIBLE DEPENDENTS TRAVELLING

ON APPOINTMENT OR SEPARATION ARE ENTITLED TO ECONOMY AIR TRANSPORT (OR USUALLY OTHER MEANS AT THEIR DISCRETION BUT AT NO GREATER COST) PLUS TRAVEL SUBSISTENCE ALLOWANCE AT APPROPRIATE RATES FOR THE TIME REQUIRED BY DIRECT AIR TRAVEL. STAFF MEMBERS TRAVELLING ON DUTY ARE PROVIDED WITH APPROPRIATE TRANSPORT (USUALLY ECONOMY CLASS AIR TRANSPORT) PLUS TRAVEL SUBSISTENCE ALLOWANCE AT APPROPRIATE RATES.

(5) STAFF MEMBERS AND THEIR ELIGIBLE DEPENDENTS ARE ENTITLED TO HOME LEAVE TRAVEL ONCE EACH TWO YEARS, AT STANDARDS SIMILAR TO THOSE FOR APPOINTMENT/SEPARATION TRAVEL DESCRIBED IN NOTE (4) PRECEDING.

(6) ON APPOINTMENT OR SEPARATION, STAFF MEMBERS ARE ENTITLED TO TRANSPORTATION OF A LIMITED QUANTITY OF PERSONAL AND HOUSEHOLD EFFECTS (MAXIMUM 1,600 KILOGRAMS FOR A STAFF MEMBER WITH SEVERAL DEPENDENTS), BUT NO GENERAL HOUSEHOLD REMOVAL ENTITLEMENT, SINCE A SPECIAL "ASSIGNMENT ALLOWANCE" IN LIEU THEREOF IS PAID FOR THE FIRST FIVE YEARS OF SERVICE."

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## Message Attributes

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